

Duty of Care Policy (S-2)

Policy Area	Service Delivery
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Scope:	All workers, Board

Policy

Inclusive Sport SA (ISSA) perceives integration to be the inclusion of individuals, teams and groups of people living with disability, disadvantage or who are marginalised into regular leisure opportunities of the general community, taking into consideration their wishes and opinions.

Definitions

A duty of care exists when someone's actions, or failure to act, could reasonably be expected to affect another person.

Responsibilities

Employees are responsible for:

- Ensuring that there are adequate safeguards to minimise the risks of injury
- Ensuring that participants have access to information and support that will enable them to make decisions and to form their own values about risks
- Seeking advice when unsure whether or not actions might be seen to be actively harming a person to whom is owed a duty of care

Duty of Care

With most sport and recreation activities there is a certain amount of risk involved. This is no different for participants living with disability, disadvantage or who are marginalised when encouraged to make their own decisions and choices they are exposed to risk.

On the one hand we have a responsibility to respect and support the participant's right to make informed decisions, extend themselves, reach their full potential and learn from their experience, this involves risk. On the other hand, we have a responsibility to provide an appropriate level of protection and take reasonable care to ensure that participants are not exposed to foreseeable risk of physical injury or emotional harm.

Balancing these obligations presents ISSA with the challenge of finding the right balance between protection and self-determination.

This Policy Statement provides guidelines for ISSA workers on the following:

- Achieving the balance between protection and self-determination; and on
- The duty of care which workers provide to participants involved in ISSA activities.

The law imposes a *Duty of Care* on everyone, including workers and members of the general public. We all have a duty to take reasonable care to avoid injury to another person or damage to property as a result of any action or inaction

Related Documents and Further Information

- S-1 Member Protection Policy

Signed

Position

Date