
Inclusive Sport SA General Code of Conduct

As a member of Inclusive Sport SA a person is required to comply with this Policy and meet the following requirements in regard to conduct during any activity held or sanctioned by Inclusive Sport SA including any role held within Inclusive Sport SA:

1. Respect the rights, dignity and worth of others.
2. Be fair, considerate and honest in all dealing with others.
3. Be professional in, and accept responsibility for own actions. Make decisions based on the benefit of sport and the community, not for individual interest or gain.
4. Make a commitment to providing quality service.
5. Be aware of, and maintain an uncompromising adherence to Inclusive Sport SA's standards, rules, regulations and policies.
6. Operate within the rules of the sport including national and international guidelines, which govern Inclusive Sport SA.
7. Attend all scheduled meetings or forward an apology with adequate prior notification.
8. Do not use their involvement with Inclusive Sport SA to promote their beliefs, behaviours or practices where these are inconsistent with those of Inclusive Sport SA.
9. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as words and actions are an example.
10. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
11. Refrain from any form of harassment of others.
12. Refrain from any behaviour that may bring Inclusive Sport SA into disrepute.
13. Provide a safe environment for the conduct of the activity.
14. Show concern and caution towards others who may be sick or injured.
15. Be a positive role model.
16. Ensure personal records or information that is sensitive in nature remains confidential, and is not disclosed in any format without first seeking permission from the individual.
17. Refrain from representing Inclusive Sport SA, unless properly authorised to do so by the Chief Executive Officer or Chairperson of the Board.
18. Understand the repercussions of breaching, or being aware of any breaches of, this Code of Conduct.

BREACHES

Should a Member breach any of the above conditions of membership, employment or involvement with the organisation (where this Code of Conduct comes into effect); Inclusive Sport SA has the right to act in the following (in any or a combination) of the following ways:

- Provide compulsory education sessions (at the members financial expense) to correct any behaviours that are in conflict of the Code of Conduct.
- Suspend membership or participation of the activity until conflicting behaviour(s) are resolved.
- Revoke membership rights, future engagement with the organisation or cease participation of the activity permanently should Inclusive Sport SA deem the offence necessary of such an action.